

A blue banner with a white background. On the left, a man in a camouflage military uniform stands in a hallway. On the right, a man in a dark blue shirt stands in a classroom pointing at a chalkboard with mathematical equations. The text "Troops to Teachers" is centered in white.

Troops to Teachers



PROUDTOSERVEAGAIN.COM



*Troops to Teachers Briefing
Revised June 17, 2009*



Background



- Began in 1994 as transition assistance program
- Financial aid for 2 years (FY 94 & 95)
- Provided referral assistance from FY 96 - 01
- Defense Authorization Bill of 2000 moved responsibility to Dept of Education
- “No Child Left Behind Act of 2001” provides financial assistance, funded annually



Program Purpose

- Recruit quality teachers for schools serving low-income families
- Help relieve teacher shortages, primarily in Math, Science, & Special Ed
- Assist military personnel in moving to second careers in K-12, public school teaching



Program Administration

- **Funded by U.S. Department of Education**
- **Administered by DOD through DANTEs**



Educational Requirements

➔ To Teach Academic Subjects:

BA-BS degree or higher from an accredited institution

➔ To Teach Vo-Tech Subjects:

Equivalent of one year of college with six years of experience to apply for TTT, or meet state requirements



Eligibility



Counseling and Referral Services

- Separated from active duty after 30 Sep 90
- Had at least 6 years of service

OR

- Separated or still serving in Selected Reserve with 6+ years total service counting any active duty



Financial Assistance

- Stipend: Up to **\$5,000** to assist with teacher certification costs. Must teach in a public “high-need” school district
- Bonus: **\$10,000** for participants who teach in schools that are defined as “high-need” schools
- Both require 3-year teaching commitment
- Maximum received can not exceed \$10,000



Financial Eligibility

Bonus & Stipend Eligible

- Retired Active or Reserve
- Active duty member with one year or less before retirement
- Separated for physical disability on or after 8 Jan 02 and register NLT 4 years after separation
- Currently serving in Reserves with 10+ years of service and commit to serving an additional 3 years
- Have served six years on active duty and transition into the Selected Reserve for three years on or after 8 Jan 02 and within 4 years of separation



Fulfilling Teaching Obligation

Participants accepting a BONUS must teach for three years in:

Any School where 50%+ of students are eligible for free or reduced cost lunch or a “high percentage” are students with disabilities **SO LONG AS**

the school district has 10%+ of students who come from families with income below the poverty level



Fulfilling Teaching Obligation




Participants accepting a Stipend must teach for three years in:

A. Any school in a district where 20%+ (or 10,000+) of students come from families with income below the poverty level

OR

B. A School where 50%+ of students are eligible for free or reduced cost lunch or a “high percentage” are students with disabilities **SO LONG AS**

the school district has 10%+ of students who come from families with income below the poverty level



Fulfilling Guard /Reserve Obligation

Selected Reserve and National Guard participants must continue serving in the Guard or Reserves for 3 years or until retirement eligible to qualify for financial assistance.



Montgomery GI Bill Benefits



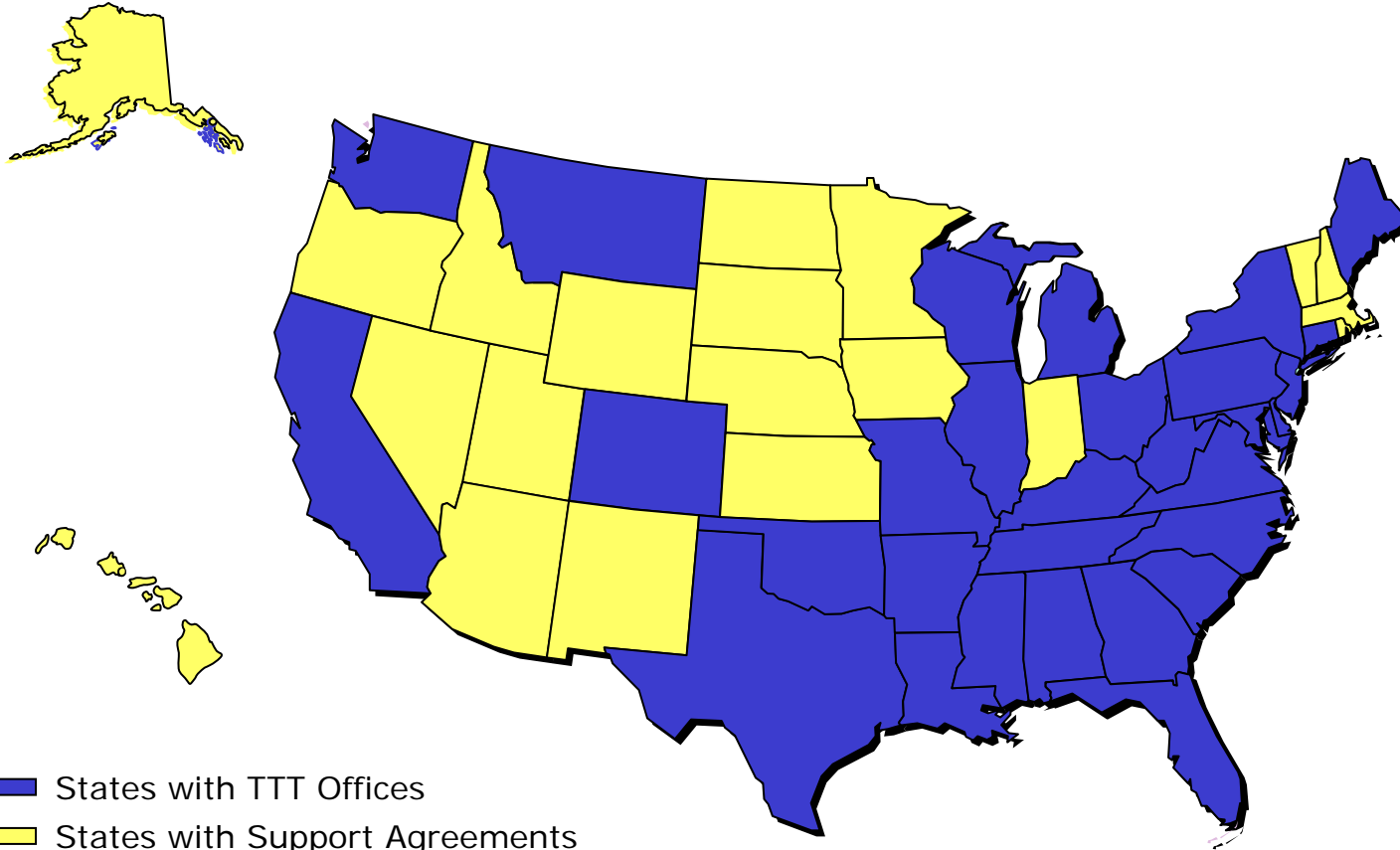
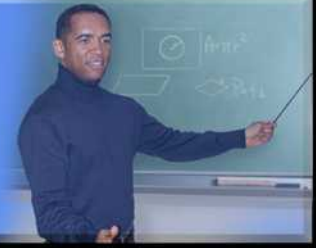
- Receipt of Troops to Teachers financial assistance will not affect benefits under chapter 30 or chapter 1606
- Contact Veterans Affairs counselor for specific information



Counseling and Referral Assistance

- State TTT Offices provide certification, referral assistance and counseling
- School Districts may search Jobs 2 Teach for individuals qualified to be hired
- Contact TTT Mentors for advice and info on teaching as a second career
- Contact TTT for counseling and assistance

State TTT Offices





State Office Support

- Certification Requirements Information
- Certification Training Programs
- Links to Employment Opportunities
- Assessment of Academic Qualifications
- Promote Program
- Reduction/Elimination of Barriers



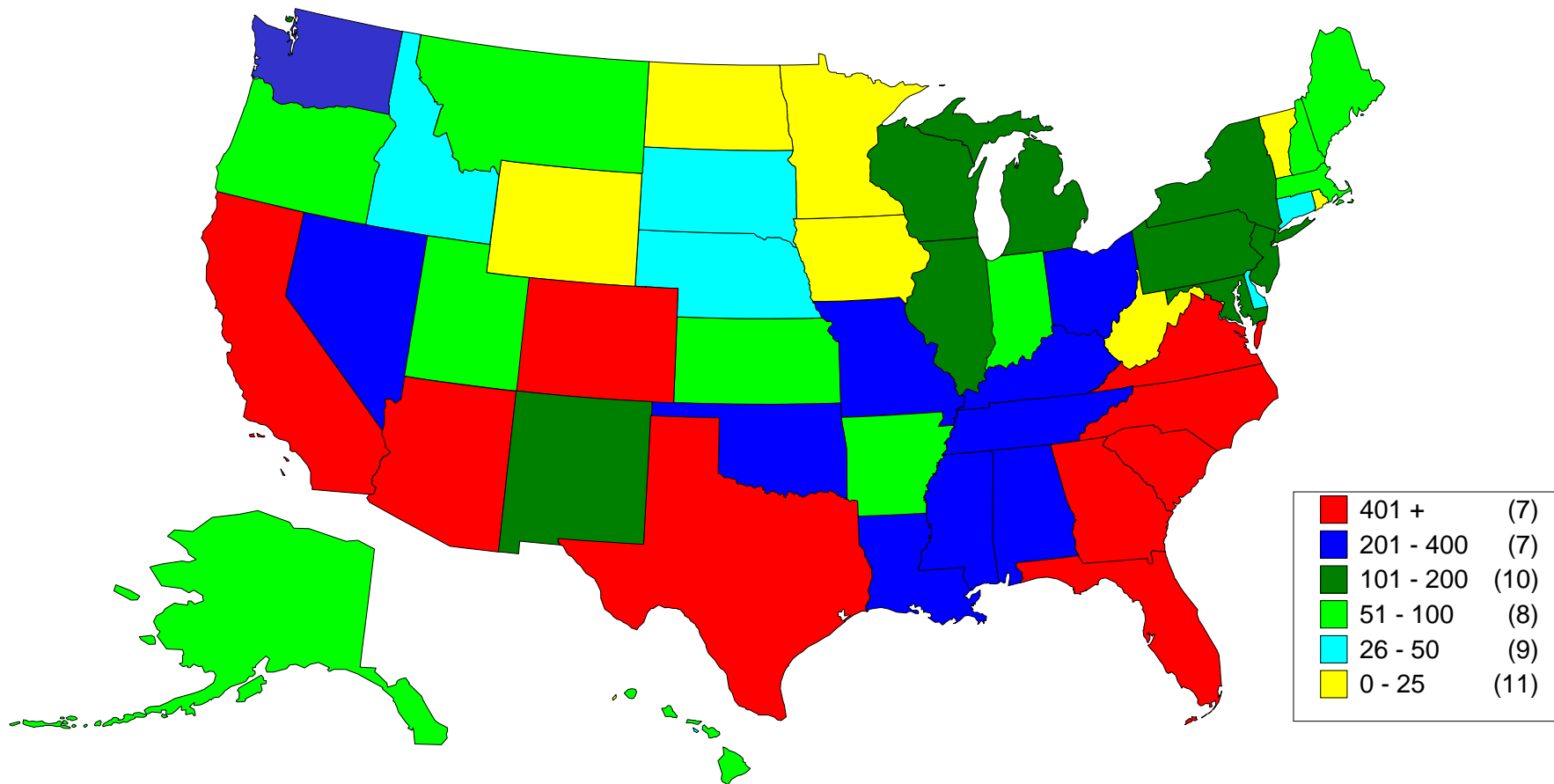
Outcomes



- Over 11,600 veterans entered teaching
- Retention >75%
- Excellent performance ratings
- Recognition of military as excellent resource for new teachers



Where "Troops" Teach





Success Factors

1. Veterans as Teachers
2. State Office Support
3. Opportunities for Alternative Certification Routes



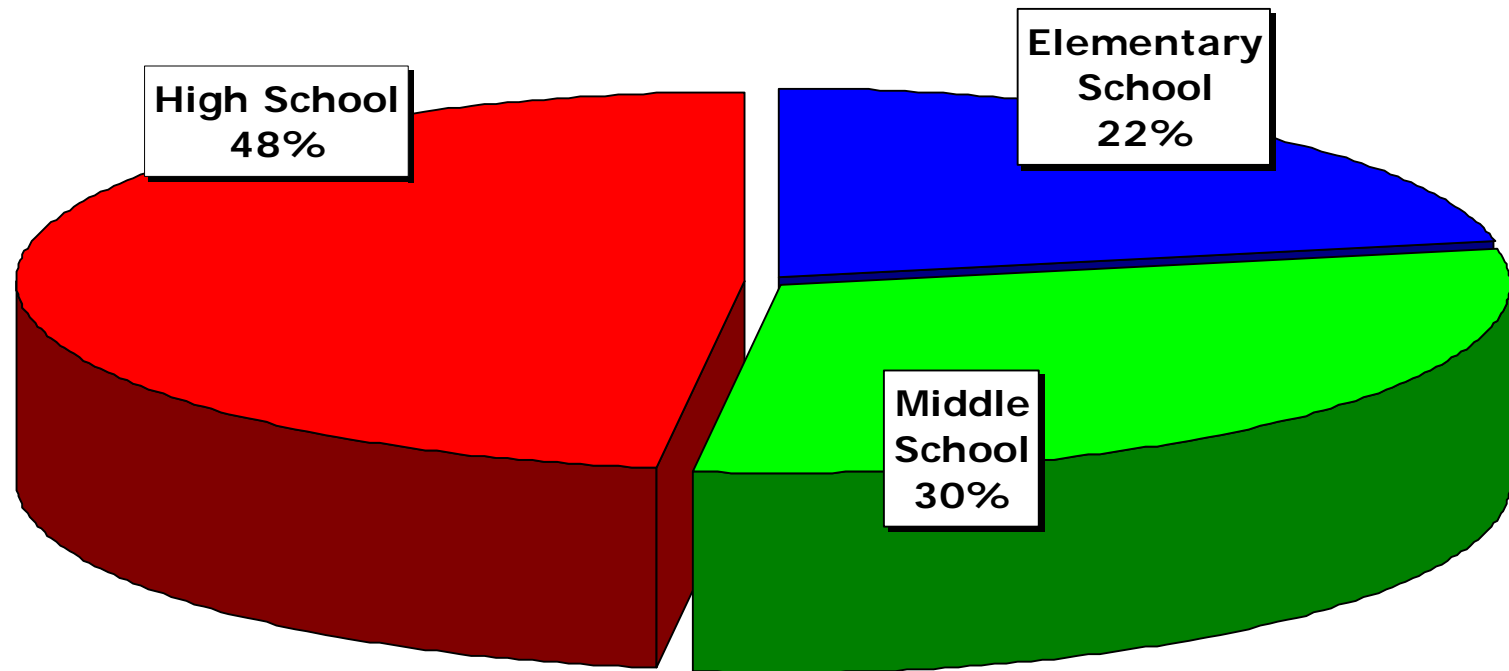
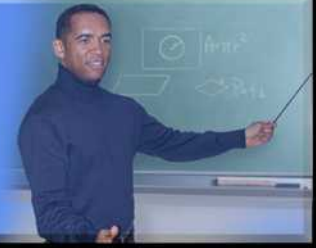
Trends



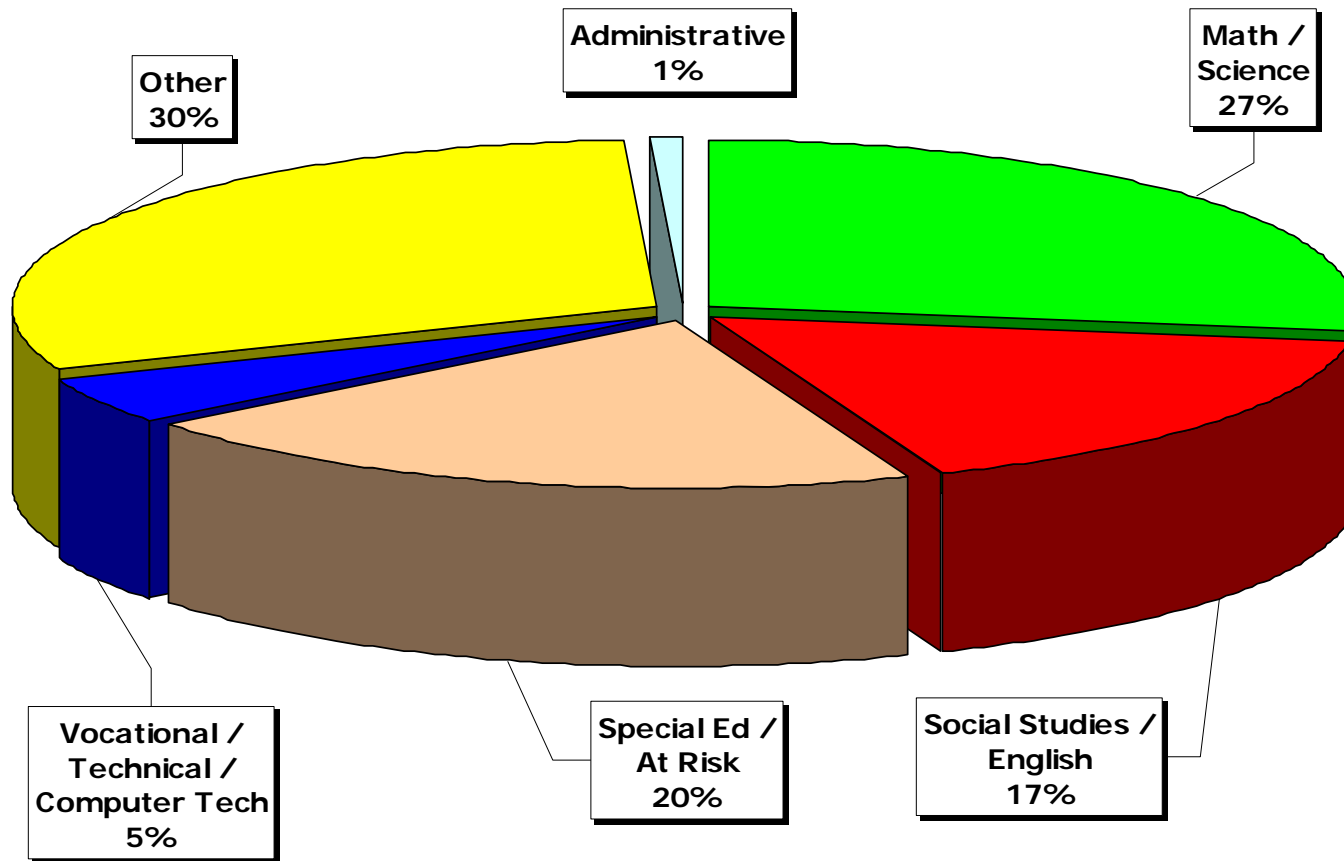
NCO	64%
Officer	36%
Minority	43%
Majority	57%
Male	81%
Female	19%
Guard/Reserve	20%
Active Duty	80%



Teaching Level



Teaching Subject Areas

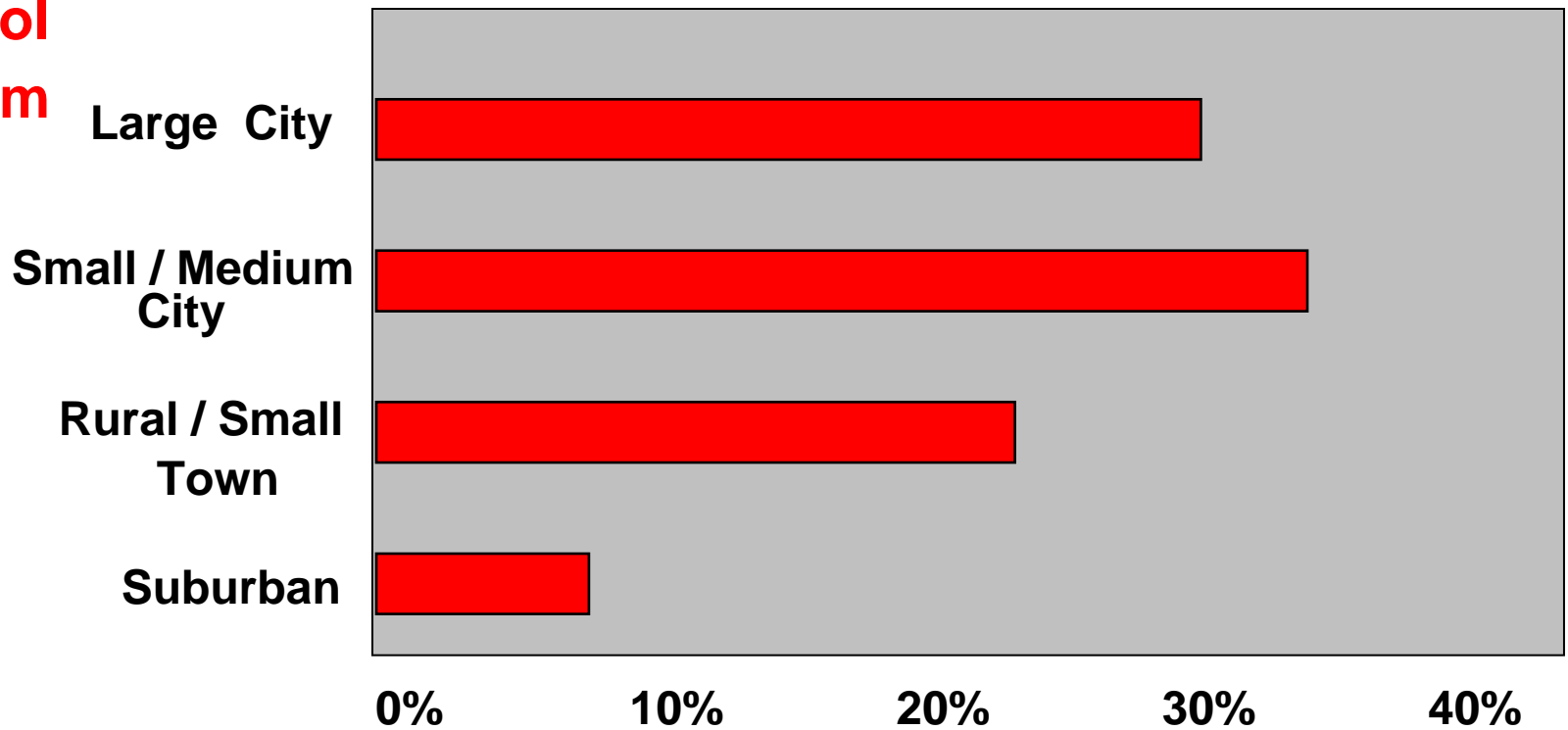




Where "Troops" Teach



Type of School System



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How Troops to Teachers Helps You?

- Counseling
- Information Resource
- State Office Network
- Mentor Connection
- Financial Assistance
- Promotion to Public Education



Contact Information

Address: DANTES
Troops to Teachers
6490 Saufley Field Road
Pensacola, FL 32509-5243

Phones: DSN 922-1320 or
(800) 231-6242 or
(850) 452-1241

E-Mail: ttt@navy.mil

Home Page: <http://proudtoserveagain.com>



Proud To Serve Again



Major Mel Early (USAF, Ret)
Dayton, OH

13 Jan 2005